



MAROONDAH OSTEOPATHY AND SPORTSCARE

EMPLOYEE
VALUE
PROPOSITION

maroondahosteo.com.au

WELCOME TO OUR CLINIC

We are so fortunate to have our clinic located in Ringwood North, a friendly family community and a leafy eastern suburb of Melbourne. We are only a stones throw away from the Yarra river in rustic Warrandyte and around the corner from the beautiful Yarra Valley .

We are a dedicated team of Health professionals who strive everyday to deliver amazing evidence based allied health treatment; nurturing, supporting and empowering our patients to maximise their involvement in life and exceeding our patients' expectations in the friendly manner in which we deliver our services.

As a member of our team, you will have the opportunity to work and collaborate with other healthcare professionals to provide comprehensive and friendly care to our wonderful patients. If you are a qualified allied health professional with a passion for listening, and using evidence based allied health skills we encourage you to apply to join our team.

ABOUT US

For nearly 15 years Maroondah Osteo and Sportscare has created a close bond with its vibrant local community of clients and health professionals. Having been established in 2010 Maroondah Osteo has proudly formed valuable relationships with many local schools, clubs and fundraising events.





MEGAN KENNEY

FOUNDER AND CLINIC DIRECTOR OF MAROONDAH OSTEOPATHY & SPORTSCARE

Megan has been an Osteopath for over 20 years, she has experience in various clinical settings including private practice, sporting clubs and a large health organisation, she then opened Maroondah Osteopathy & Sportscare in 2010. With the help of family and friends Maroondah Osteopathy & Sportscare has grown to be the well-regarded allied health clinic it is today.

When choosing amazing allied health practitioners to join MOS she and her management team are keen to add enthusiastic, friendly, sincere, motivated people to join the team. We want allied health practitioners who thrive in a team environment, who are determined to provide excellent evidence based allied health treatment and who treat their patients like they were part of their own family.

Megan continues to grow both her Osteopathic as well as her business development skills by continuing to learn from others, be part of local and allied health networking groups and she places a large emphasis on self-development.

Megan and her skilled team are continually working to provide amazing allied health treatment to the patient base of MOS and solidify its reputation in the eastern suburbs of Melbourne as a leading allied health clinic.

KATE CARTLEDGE OSTEO / REMEDIAL / DIETITIAN MANAGER

She is an attentive and thorough Osteopath who enjoys working with a range of patients and assisting them to actively “be and feel the best they can”.

Kate has a passion for treating individuals of all ages and has a special interest in sporting injuries and rehabilitation with lots of experience in the local and professional sporting industry.



CATHY GERHARD ADMINISTRATION MANAGER

Cathy is our Administration Manager.

She is approachable and knowledgeable about all things admin at MOS. She is very organised and has great attention to detail and she is the person to ask about all things administration at MOS.

EMMA ADAMS EXERCISE PHYSIOLOGY AND PILATES MANAGER

She is a passionate Exercise Physiologist who enjoys helping her patients get the best out of their body. She has worked in both Private Practice and Private Rehabilitation Hospitals.

Emma has had extensive experience in orthopaedic trauma/injuries (particularly the lower limb and back), pain management, women’s health, sporting injuries and rehabilitation for the older population.



OUR SERVICES

OSTEOPATHY



Osteopaths work with patients of all ages with many and varied musculoskeletal conditions. They have a hands on approach and use various massage, articulation and manipulative techniques. Their educated and main stream diagnostic skills are well regarded which allows them to implement an evidence based approach on how to best treat and manage their patients. They have established a good rapport with local medical and allied health centres.

EXERCISE PHYSIOLOGY

Exercise Physiologists help you with specifically prescribed and supervised exercises to recover from injury and return to exercise after prolonged inactivity. EP's assist you to exercise in a controlled manner if you suffer with a chronic condition, recovering from an acute injury or require strengthening to improve performance.



REMEDIAl MASSAGE

A manual therapy using mainly massage techniques to ease muscle tightness and tension

DIETETICS

Dietitians understand how food and nutrition influence the body and can provide personal support to encourage optimal health and wellbeing



CLINICAL GYM & PILATES

Exercise that is controlled and focuses on correct movement patterns and posture to improve daily function, flexibility, strength and balance.

OUR CORE VALUES

1

**UNDERSTANDING
WE LISTEN AND HAVE EMPATHY**

2

**GROWTH
THROUGH KNOWLEDGE AND SELF
REFLECTION**

3

**PERSONALISED
WE PROVIDE PERSONALISED CARE
AND WE TAKE INTO EACH OTHERS
INDIVIDUAL NEEDS**

4

**EMPOWER
TAKE A RESPONSIBILITY AND
OWNERSHIP AND HAVE OUR PATIENTS
PROACTIVE IN THEIR OWN CARE**

5

**COMMUNITY
WE BELONG TO A BEAUTIFUL LOCAL
AND CLINIC COMMUNITY**

OUR MISSION

We are proud of the services we provide to the locals of North Ringwood and the surrounding suburbs and we are working hard to continue to provide the best allied health support to this wonderful community...to do this we search for brilliant staff to join our team and help us continue on our mission of;

To provide amazing allied health treatment to our patient base and to ensure they feel heard and empowered to maximise their involvement in life.



COLLABORATION

Maroondah Osteopathy offers collaboration on many levels:

- We promote a multi-disciplinary approach to patient treatment where appropriate.
- We work with our surrounding local schools and sporting clubs to support them, and the local families associated with them.
- We love being part of the North Ringwood Shop Community – they have given us a helping hand over the years and we like to return the favor.
- We all contribute to social media/CPD and clinic learning/social events and networking events – to develop our clinic to be the best it can be and encourage everyone to have an input into all these aspects of the business.

Working together with each other and our community is an integral part of our team culture.



OUR COMMITMENT TO CAREER DEVELOPMENT

We strongly support career development at MOS. In your professional role we encourage learning, group discussions and observing other professionals in their roles internally within the clinic. We support external professional development and using your skills and interests that you may have outside your professional role to develop the business.



We have both junior and senior Practitioners and a management career path. We want your skills to be appreciated and your upskilling valued; more and more opportunities will open for you, the more you learn.

WHAT CAN YOU EXPECT FROM US?

TEAM ENVIRONMENT

- Multi-modality clinic that supports a wide range of needs for our patients.
- Internal referrals are encouraged to provide patients with the best care possible.
- You are not alone, everyone is happy to answer questions, discuss cases and share knowledge and skills.

PATIENT BASE WITH VARIETY

- An amazing local community who know and embrace health
- Varied patient base of age/conditions/ activity levels
- Proactive patient base who are very compliant and committed to improving their health

GROWTH & SUPPORT

- Regular in house CPD
- Regular mentoring/supervision
- External CPD encouraged and 2 days a year provided

PRAISE & CONSTRUCTIVE FEEDBACK

- Team member of the month
- Bonus structure
- Acknowledgement of above and beyond work

WHAT CAN WE EXPECT FROM YOU?

BRING YOUR 'A' GAME

- All we ask is your best effort every day.
- Show enthusiasm to your patients.
- Display empathy and endeavor to find solutions.

WANT TO GROW

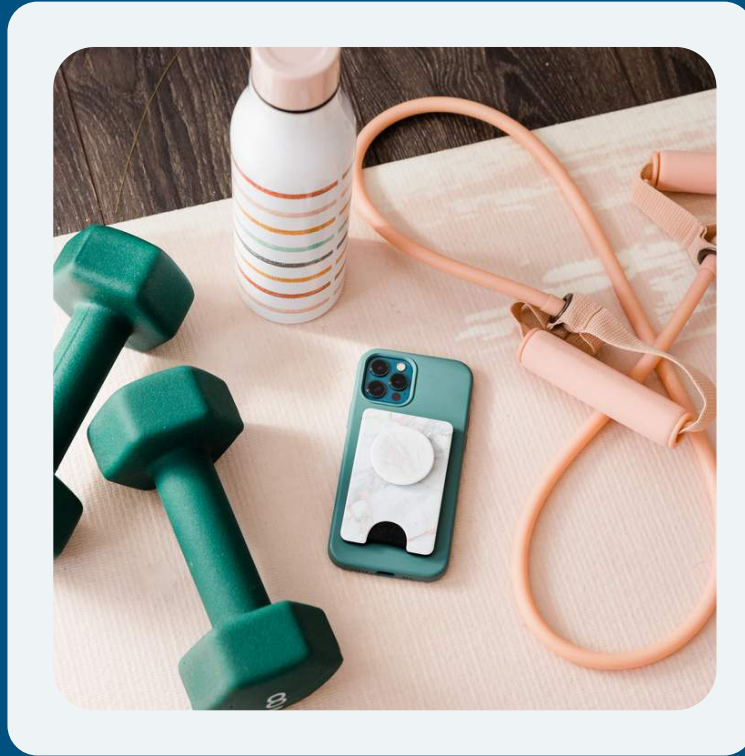
- Don't be stale – you don't know what you don't know!
- We have a team who want you to succeed – that involves you wanting to evolve in many ways!!
- Create opportunities!

EMBRACE COMMUNICATION

- Communication is key – with staff and patients.
- Be an active listener.

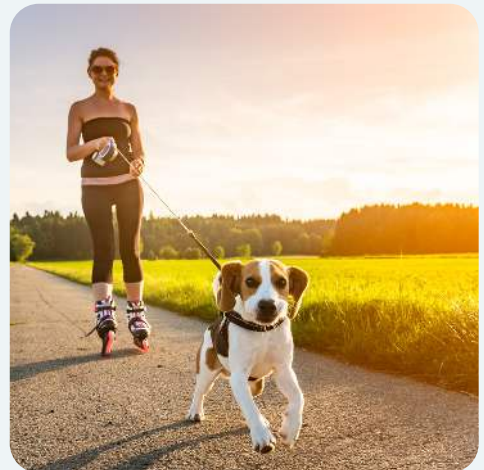
BE PART OF THE TEAM

- Want to be part of a group of like-minded practitioners.
- Value collaborative care



WE BELIEVE IN A WORK/LIFE BALANCE

We respect that you have other things in your life other than work, like weekly family dinners and sporting commitments. We do our best to accommodate regular external commitments, but we also have to juggle this with popular patient appointment times and the needs of the business. A working arrangement that suits both the business and you is generally what we find makes for a good long term work life balance!





GET IN TOUCH

OUR EMAIL: info@maroondahosteo.com.au

OUR PHONE #: 9876 5815

M A R O O N D A H O S T E O . C O M . A U